

Missional Community Leadership Assessment Interview

1. Personal History/Stories

- o Family of origin
- o Factors shaping who they are and what they believe
- o Their journey of faith especially looking for gospel understanding

2. Spiritual Formation

- o How are they being formed/transformed spiritually?
- o What have they found helps them in their spiritual growth?
- o What practices are they regularly engaged in which contribute to their growth in faith and their ministry effectiveness?
- o What areas of their spiritual development do they struggle in?
- o What are the biggest areas of growth they could point to in that last year?

3. Gospel Understanding

- o Understanding of the Plan, Power and Purpose of the gospel
- o Ability to explain how this would work out in real life situations (i.e. counseling someone who struggles with pornography; teaching on work and rest as gospel)
- o Examples of how that is affecting their life and ministry

4. Identity in Christ

- o Ability to articulate our new identity in Christ (sonship) and how the gospel makes each of these possible
- o A grasp on how to lead people to live out their identities in everyday life.

5. Marriage and Family

- o How does the husband lead his home in the area of: 1) Spiritual growth – prayer, study of scripture/the story, stewardship, etc...; 2) Management of Household; 3) Discipline of Children; and 4) Ministry as a family
- o How is the wife partnering with her husband through: 1) Submission to his leadership; 2) Assisting him in his duties; 3) Caring for her husband and Children; and 4) Involvement in ministry
- o How is the state of their sex life – Does each partner give themselves fully to satisfy the other? What are the areas where they need to grow? Are they faithful to each other with their thoughts, eyes, body, etc...?

6. Mission

- o Can they clearly identify their sense of calling and the people or place they are on mission to?
- o Do they have the skills of contextualizing the gospel – Gospel barriers; gospel doors; idolatry of the culture; awareness of how their personal culture can be an impediment...
- o How are they on mission and what would they change to be more effective on mission?

7. Teach-ability

- o What have you been learning lately? How would you teach someone that?
- o What was the last thing you taught someone? How did you go about that?
- o Have you read the Bible through and been through the story?
- o Are you prepared to take people through the story?
- o How would you teach someone to study the Bible?

8. Finances

- o Do they have a budget? If so, how is it set up (percentages)
- o Would they be willing to submit their personal finances if they need help?
- o What is their giving pattern?
- o How would they lead/teach others in a biblical pattern of giving?